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Constitution

ARTICLE I

NAME

The name of this corporation shall be NATIONAL CHILD LABOR COMMITTEE.

ARTICLE II

OBJECTS

The objects of the corporation shall be those enumerated in the Act of the Congress of the United States entitled "An Act to Incorporate the National Child Labor Committee," approved February 21, 1907, namely:

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That Felix Adler, Francis G. Caffey, Robert W. de Forest, Edward T. Devine, Homer Folks, William E. Harmon, John S. Huyler, Mrs. Florence Kelley, James H. Kirkland, V. Everit Macy, Edgar Gardner Murphy, Isaac N. Seligman, Miss Lillian D. Wald, Paul M. Warburg, and John W. Wood, and their successors and associates, be, and they hereby are, constituted a body corporate of the District of Columbia; that the names of such body corporate shall be National Child Labor Committee, and that by such name the said persons, or a majority of them, shall hold a meeting and adopt a constitution and by-laws, and shall have power to amend the same at pleasure: Provided, That such constitution or by-laws, or any amendments thereof, do not conflict with the laws of the United States; and that they may use a common seal and alter and change the same at pleasure, and may take, receive, hold, and convey real and personal estate necessary for the purposes of the organization.

Sec. 2. That the objects of the said corporation shall be: To promote the welfare of society with respect to the employment of children in gainful occupations; to investigate and report the facts concerning child labor; to raise the standard of parental responsibility with respect to the employment of children; to assist in protecting children, by suitable legislation, against premature or otherwise injurious employment, and thus to aid in securing for them an opportunity for elementary education and physical development sufficient for the demands of citizenship and the requirements of industrial efficiency; to aid in promoting the enforcement of laws relating to child labor; to co-ordinate, unify and supplement the work of State or local child labor committees, and encourage the formation of such committees where they do not exist.

Sec. 3. That said corporation shall have a right to hold its meetings at any place in the United States as may be best suited or most advantageous for carrying out of the purposes for which this corporation is formed.

Sec. 4. That said corporation shall not engage in any business for gain, the purposes of said corporation being educational and philanthropic.

Sec. 5. That the right to alter, amend, or repeal this Act is hereby expressly reserved.

ARTICLE III

MEMBERS

SECTION 1. The corporation shall consist of the corporate members named in said Act of Congress, viz.: Felix Adler, Francis G. Caffey, Robert W. de Forest, Edward T. Devine, Homer Folks, William E. Harmon, John S. Huyler, Mrs. Florence Kelley, James H. Kirkland, V. Everit Macy, Edgar Gardner

Murphy, Isaac N. Seligman, Lillian D. Wald, Paul M. Warburg, and John W. Wood, and their successors and associates, who may be hereafter elected corporate members, for the terms prescribed by this Constitution.

SEC. 2. Corporate members may be elected at annual meetings of the corporation by affirmative vote of the majority of all corporate members entitled to vote under the provisions of this Constitution.

SEC. 3. The number of corporate members shall be at least fifteen.

SEC. 4. The number of corporate members may be increased to not exceeding fifty by the affirmative vote of not less than three-fourths of the existing corporate members.

SEC. 5. Immediately after the adoption of this Constitution the corporate members named in said Act of Congress shall, by lot, be divided into five classes, of three each, who shall hold their terms in the corporation so that the memberships of one class shall expire each year at the annual meeting of the years 1911, 1912, 1913, 1914 and 1915, respectively.

SEC. 6. Except as otherwise provided herein, the term of membership of a corporate member shall be five years and until his or her successor is elected.

SEC. 7. In the event of the failure to hold an annual meeting in any year within the time prescribed therefor by this Constitution, or in the event of the failure to elect a successor at such annual meeting when held, unless there be an adjournment of such meeting, to a date not later than December 31st thereafter, for the purpose of completing such election, any corporate member whose term would have expired with such annual meeting, under the provisions of this Constitution, upon the election of his or her successor, shall, without further action be deemed re-elected for a new term of five years.

SEC. 8. Any corporate member whose term expires with an annual meeting, pursuant to the provisions of this Constitution, shall not be eligible to vote thereat, or at any adjourned session thereof, in the election of his or her successor or of other corporate members.

SEC. 9. In all meetings of the corporation each corporate member shall be entitled to one vote upon all matters except as otherwise prescribed by this Constitution.

SEC. 10. Any vacancy in a corporate membership may be filled for the unexpired term at any annual or special meeting, and a refusal to accept an election may be treated as creating a vacancy within the meaning of this section.

SEC. 11. Upon the expiration of his or her term, no corporate member shall thereafter have any title to or interest in the corporation or its property.

SEC. 12. Non-corporate members of the committee, without the power or right to vote or participate in meetings or elections of the corporation, and without title to or interest in the property of the corporation, may be elected, as prescribed in the By-laws, by the Board of Trustees.

ARTICLE IV MEETINGS

SECTION 1. The annual meeting of the corporation shall be held at noon on the last Thursday in October at the office of the corporation in the City of New York, unless, by written direction to the Secretary at least ten days previous to that date, the Chairman shall fix therefor another place or another time within thirty days after said last Thursday of October.

SEC. 2. Special meetings may be called by the Chairman or by any three corporate members.

SEC. 3. At least one week's previous written notice of the time and place of any annual or special meeting shall be given to all corporate members. Mailing such notice to the addresses of corporate members shown by the records of the corporation shall be a full compliance with this section.

SEC. 4. Seven corporate members shall constitute a quorum at any meeting, and unless otherwise prescribed by this Constitution, corporate action shall be taken by vote of the majority of corporate members present.

SEC. 5. Any business may be transacted at the annual meeting of the corporation, except an amendment of this Constitution, without previous notice to the corporate members of intention to bring it before the meeting. Notice of a special meeting must contain a statement of the purposes for which the meeting is called.

SEC. 6. The order of business at the annual meeting shall be:

- (a) Reading of minutes of previous meeting.
- (b) Report of the Secretary.
- (c) Report of the Treasurer.
- (d) Report of Committees.
- (e) Election of corporate members.
- (f) Election of officers.
- (g) Miscellaneous.

SEC. 7. The order of business at a special meeting shall be the special subject or subjects, in turn, of the meeting, as specified in the notice therefor.

ARTICLE V OFFICERS

SECTION 1. The officers of the corporation shall be a Chairman, two Vice-Chairmen, a Treasurer, a Secretary and a Board of Trustees.

SEC. 2. The Chairman, Vice-Chairmen, Secretary and Treasurer shall be *ex officio* the officers of the Board of Trustees.

SEC. 3. The Chairman, Vice-Chairmen and Treasurer shall be elected at the annual meeting and hold office for one year thereafter, and until their successors are elected, and their duties shall be such as customarily devolve upon such officers.

SEC. 4. The Secretary shall be chosen by the Board of Trustees and shall hold office at the pleasure of the Board.

SEC. 5. The Secretary shall give notice of corporate meetings and perform all the other duties customarily devolving upon such office. In addition, he shall keep records of the names and addresses of all members and of all properties and documents of the Committee, and shall have general executive supervision of the work of the Committee under the direction of the Board of Trustees, and shall report to them annually, or oftener if so required by them, and to the officers and members of the Committee, upon the activities of the Committee in matters pertaining to child labor and upon the progress being made throughout the United States on the subjects covered by the objects of the corporation.

SEC. 6. Vacancies in offices for unexpired terms may be filled by the corporation and Board of Trustees, respectively.

ARTICLE VI

TRUSTEES

SECTION 1. The Board of Trustees shall consist of fifteen members.

SEC. 2. The number of members of the Board of Trustees may be increased by a majority vote of corporate members at any annual or special meeting of the corporation.

SEC. 3. The first Board of Trustees shall consist of the above named fifteen corporate members, to wit: Felix Adler, Francis G. Caffey, Robert W. de Forest, Edward T. Devine, Homer Folks, William E. Harmon, John S. Huyler, Mrs. Florence Kelley, James H. Kirkland, V. Everit Macy, Edgar Gardner Murphy, Isaac N. Seligman, Lillian D. Wald, Paul M. Warburg and John W. Wood.

SEC. 4. The terms of the members of the first Board of Trustees shall expire, respectively, when their terms as corporate members expire under the provisions of Section 5, Article III, of this Constitution.

SEC. 5. Except as otherwise provided herein, the term of office of a trustee shall be for five years, and until his or her successor is elected.

SEC. 6. Trustees shall be elected by the corporation at its annual meeting by vote of a majority of all corporate members; except that if the number of trustees be increased at a special meeting, incumbents of the new places created, to hold office until the next annual meeting, may be elected at such meeting by unanimous vote of the corporate members present thereat, or, their names having been proposed at a previous meeting, may be elected at any subsequent meeting by a majority vote of the corporate members present thereat.

SEC. 7. The Board may fill vacancies in its own membership for unexpired terms, and a refusal to accept election may be treated as creating a vacancy within the meaning of this section.

SEC. 8. The Board of Trustees is authorized to exercise all the powers of the corporation not reserved to the corporation by, and not conflicting with, the Constitution or the By-laws.

ARTICLE VII

BY-LAWS

By-laws not contrary to this Constitution may be adopted, altered or amended at any annual or special meeting of the corporation by vote of a majority of all corporate members.

ARTICLE VIII

SEAL

The seal of the corporation shall be circular in form, with the words "NATIONAL CHILD LABOR COMMITTEE, Organized April, 1904, *Incorporated by Act of Congress, February 21, 1907*," thereon.

ARTICLE IX

AMENDMENT

This Constitution may be amended at any annual or special meeting of the corporation by vote of a majority of all corporate members, notice of the general purpose of the proposed amendment having been sent in writing to all corporate members at least two weeks prior to the meeting; except that up to January 1, 1911, any amendment thereto may be made by a three-fourths vote of the members of the Board of Trustees.

By-Laws

1. Non-corporate members of the Committee, as provided for in the Constitution, shall be Active, Associate or such other classes as may be established by the Board of Trustees.

2. Active members shall be either (a) guarantors who contribute \$100 or more annually, or (b) sustaining members, who contribute \$25 or more annually.

3. Associate members shall be those who contribute annually less than \$25, but not less than \$2.

4. All non-corporate members may participate in non-corporate meetings of the Committee and shall be entitled to receive regularly the publications of the Committee and to have the assistance of the officers and equipment of the Committee in furthering the interests of child labor reform in various sections of the country.

5. Non-corporate meetings of the Committee may be arranged at such times and places, for such purposes and under such regulations as may be prescribed by the Board of Trustees.

6. Meetings of the Board of Trustees shall be held at such times and places as may be designated by the Chairman.